Karen Andrene Johnson, PhD, MSW

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DEGREE INFORMATION

Post-doctorate

Columbia University, Psychiatry, New York, NY / New York State Psychiatric Institute

- T32 Global Mental Health Research Fellow
- 12/1/2016 present

Ph.D.

Columbia University School of Social Work, New York, NY

- Social Work
- May, 2016

MSW

Hunter College, City University of New York, New York, NY

- Social Work
- January 2003

Bachelors of Arts

Syracuse University, Syracuse, NY

- English and African American Studies
- 1992

ACADEMIC APPOINTMENTS

University of Alabama School of Social Work

Assistant Professor

- Tuscaloosa, Alabama
- Start date (August 2018) ongoing

Silberman School of Social Work at Hunter College

Adjunct Instructor

- · New York, NY
- Start date (August 2016)
- End date (December 2016)
- Course: Organizational Management

Columbia School of Social Work

Adjunct Instructor

- New York, NY
- Start date (August 2014)
- End date (December 2014)
- Course: Macro Community Practice

Adjunct Instructor

- · New York, NY
- Start date (August 2013)
- End date (December 2013)
- Course: Macro Community Practice

Adjunct Instructor

- New York, NY
- Start date (January 2010)
- End date (May 2010)
- · Course: Managing Organizational Change

Adjunct Instructor

- New York, NY
- Start date (August 2010)
- End date (December 2010)
- Course: Critical issues in Social Work Practice

Teaching Assistant

- · New York, NY
- Start date (August 2009)
- End date (December 2009)
- Course: Macro Community Practice

AWARDS, FELLOWSHIPS, GRANTS & RESEARCH EXPERIENCE

Columbia University, New York, NY

- Principal Investigator, Policy Scholar Award (4/2017-present)
 - O Qualitative study (N=42) funded by the New York State Office of Mental Health, administered through Columbia University, New York, NY; PI: Karen Johnson, Ph.D
 - o Primary study aim: examining homelessness prevention and integration of care for incarcerated women in NYC with co-occurring depression, substance abuse, and other treatment needs.

Columbia School of Social Work, Social Intervention Group

- Co-Investigator, WORTH Transitions (12/1/16-present)
 - Multi-site longitudinal research study with Yale University and the University of Rochester (funded by the Substance Abuse and Mental Health Services Administration; Columbia University PI: Timothy Hunt, Ph.D.; award # PT-AABM7393.)
 - Primary Study aim preventing sexual transmitted infections among justice involved women (N=200).

Columbia School of Social Work, Social Intervention Group

- Co-Investigator / Associate Research Scientist, Project E-WORTH (2014-2016) (promoted from Staff Associate position)
 - o Longitudinal research study (funded by the National Institute on Drug Abuse; PI: Louisa Gilbert, Ph.D.; grant #: 5 R01 DA038122-03.)
 - Primary study aim preventing sexual transmitted infections among justice involved women (N=420)

Columbia School of Social Work, Social Intervention Group

- Staff Associate, Project E-WORTH (2014-2014)
 - o Longitudinal research study (funded by the National Institute on Drug Abuse; PI: Louisa Gilbert, Ph.D.; grant #: 5 R01 DA038122-03.)
 - Primary study aim preventing sexual transmitted infections among justice involved women (N=420)

OTHER RESEARCH / PROFESSIONAL EXPERIENCE

<u>Columbia University Center for Homeless Prevention Studies and University of Massachusetts Medical School (New York, NY / Worcester, MA)</u>

Researcher/Grant Coordinator (funded by the National Institute of Mental Health)

- Start date: (January 2013)
- End date: (September 2013)
- o Longitudinal research study examining depression among homeless women.
- o Interviewed 150 homeless women using structured research tool.

Columbia University Center for Homeless Prevention Studies (New York, NY)

Graduate Research Assistant

- · New York, NY
- Start date: (May 2012)
- End date: (December 2012)
- Provided research support to existing research project(s) examining homelessness and homeless prevention.
- Worked collaboratively with Center administrators on various administrative projects and tasks as assigned.

Columbia University School of Social Work Workplace Center

Graduate Research Assistant

- · New York, NY
- Start date: (May 2008)
- End date: (September 2008)
 - Developed training manual for Social Work Senior Administrators.
 - o Aided in the implementation and tracking of various grant initiatives.
 - Work collaboratively with Center administrators on various administrative projects and tasks as assigned.
 - o Attended and lead multiple strategic planning meetings.

<u>Columbia University, FDNY/CSU Family Guidance Program / Social Work Hospice and Palliative Care Health Network</u>

Project Administrator

- · New York, NY
- Start date: (September 2006)
- End date: (March 2008)
 - Monitored the finances of two grants totaling \$860,000. Conducted regular financial reviews and met with Program administrators and representatives from the Office of Associate Dean for Research and Sponsored Projects to monitor expenditures.
 - o Aided in the implementation and tracking of various grant initiatives.

Attended and lead multiple strategic planning meetings.

American Red Cross September 11 Recovery Program

Deputy Director of Mental Health Services (promoted from Assistant Director position)

- New York, NY
- Start date: (September 2004)
- End date: (March 2006)
 - Administered the 9/11 Mental Health and Substance Abuse Program which provided direct financial assistance to individuals affected by the September 11th attacks; over 11 million in assistance distributed and 10,000 individuals enrolled.
 - Supervised of a team of 15 staff members, including 4 direct reports; oversaw Mental Health unit expansion, restructuring and successive Reductions in Force. Implemented various programmatic and service review tools resulting in streamlined customer service delivery and enhanced data integrity.
 - Worked collaboratively with program leadership to successfully monitor two third party vendors; helped to re-negotiate two contract amendments with external claims administrator.
 - Conducted presentation at the September 11 Recovery Program's Lesson Learned conference summarizing key lessons learned in the development of the 9/11 Mental Health and Substance Abuse Program; generated narrative document on lessons learned for senior Red Cross managerial staff.
 - o Generated program policies and procedures.
 - o Received exceeds expectations ratings on annual evaluations.

American Red Cross Family Respite Center

Assistant Director of Operations

- New York, NY
- Start date: (July 1996)
- End date: (September 2004)
 - Administered the provision of 24-hour crisis intervention to 92 homeless families in a residential setting.
 - Oversaw the Operations Division's expansion and stabilization; managed all aspects of rapid staff expansion (from 4 to 24 individuals) between 1996 and 1997 including but not limited to recruitment, training, supervision and disciplinary action.
 - Helped to raise 110K and 75K (in 2002 and 2001 respectively) in American Red Cross' Employee Giving Campaign in collaboration with the United Way of New York.
 - Ensured facility compliance with State and City regulatory agencies; facility consistently received above standard ratings during annual program audits.
 - Served as the primary liaison to key internal and external community stakeholders including the Manhattan District Attorney's Office and the New York Police Department.
 - o Member of *Tier II Coalition* and *Professional Development* subcommittee. Planned interagency trainings for *Tier II Coalition* member organizations.
 - Trained newly hired American Red Cross staff on effective customer service provision; one of seven employees selected by senior American Red Cross Management to conduct Customer Service Training.
 - o Generated program policies and procedures.

Covenant House New York

Coordinator II (promoted from Resident Advisor)

- New York, NY
- Start date: (February 1992)
- End date: (July 1996)
 - o Provided entry-level managerial oversight for a variety of residential and non-residential programs for periods of up to 6-months.
 - o Managed administrative functions of staff Training Department, Health Services Department and coordinated residential floor at the Rights of Passage program.
 - Regularly interfaced with Program Directors and Executive Director in training and planning meetings.
 - o Received merit award increases and exceeds expectations ratings on annual evaluations.

Resident Advisor

- New York, NY
- Start date: (September 1992)
- End date: (February 1993)
 - o Provided direct services, referrals and crisis intervention support to homeless teenagers.
 - o Counseled a caseload of up to 7 emotionally and financially displaced youth.
 - o Maintained timely and comprehensive documentation in case files.
 - o Promoted to executive management training program within the first year of employment.

PROFESSIONAL ORGANIZATIONS AND SOCIETIES

- Society for Social Work Research current
- International Society of Interpersonal Psychotherapy current
- National Association of Social Workers current
- American Public Health Association 2009

PRESENTATIONS

- April 2018 South Africa, PRIDE sSA 2018 Conference, Suicide Prevention Training with Dr. Gregory Brown
- Rgender (formerly the National Council for Research on Women), Presentation, Topic: Organizational Management (March 2015)
- National Council for Research on Women, Presentation, Topic: Organizational Management (December 2013)
- 2009 APHA Annual Meeting, Emerging Issues of Women's Sexual Health In Diverse Communities.
 Presentation Topic: Chronic Homelessness, HIV, And Other Sexually Transmitted Infections In A Cohort Of Homeless Women

PUBLICATIONS

- Johnson, K., Gilbert, L., Hunt, T., Hunt, T., Wu, E., Metsch, L., Goddard-Eckrich, D., Richards, S., Tibbets, R., Rowe, J. Wainberg, M., El-Bassel, N. (in press). E-WORTH and Streamlined HIV Testing versus Streamlined HIV Testing alone in decreasing biologically confirmed STIs and increasing condom use among drug-involved Black women in the criminal justice system. Trials.
- Wainberg ML, Scorza P, Shultz JM, Helpman L, Mootz JJ, **Johnson KA**, Neria Y, Bradford JE, Oquendo MA, Arbuckle MR. Challenges and Opportunities in Global Mental Health: a Research-to-Practice Perspective. Curr Psychiatry Rep. 2017 May;19(5):28. doi: 10.1007/s11920-017-0780-z. Review. PubMed PMID: 28425023.
- El-Bassel N, Marotta PL, Shaw SA, Chang M, Ma X, GoddardEckrich D, Hunt T, **Johnson K**, Goodwin S, Almonte M, et al. Women in community corrections in New York City: HIV infection and risks. Int J STD AIDS. 2017 Feb;28(2):160-169. doi: 10.1177/0956462416633624. Epub 2016 Jul 10. PubMed PMID: 26887890; PubMed Central PMCID: PMC5367917.
- Nabila El-Bassel, Phillip L. Marotta, Dawn Goddard-Eckrich, Stacey Shaw Mingway, Chang, Xin Ma PhD, MS, Tim Hunt, **Karen Johnson,** Sharun Goodwin, BS[,] Maria Almonte, MSW, and Louisa Gilbert PhD (2016). Women in community corrections in New York City: HIV infection and risks. Int J STD AIDS,https://www.researchgate.net/profile/Phillip_Marotta2/publication/295078001_Women_in_comm unity_corrections_in_New_York_City_HIV_infection_and_risks/links/57142c0208ae39beb87cf03f.pdf ?origin=publication_list
- Gilbert, L, Goddard-Eckrich, D., Hunt T, Ma X, Chang M, Rowe J, McCrimmon T, **Johnson K,** Goodwin S, Almonte M, Shaw SA. Efficacy of a Computerized HIV and Intimate Partner Violence (IPV) Prevention intervention (WORTH) on reducing IPV among Substance-using Women in Community Corrections. Am J Public Health. 2016 Jul;106(7):1278-86. doi: 10.2105/AJPH.2016.303119. Epub 2016 Apr 14.
- Vijayaraghavan M, Tochterman A, Hsu E, **Johnson K**, Marcus S & Caton C (2012). Health, Access to Health Care, and Health Care use Among Homeless Women with a History of Intimate Partner Violence. Journal of Community Health, The Publication for Health Promotion and Disease Prevention.
- Caton C, El Bassel N, Barrow S, Herman D, Hsu E, Zanger A & Johnson K. Rates of HIV and STI Infection Among Homeless Women. AIDS and Behavior: Volume 17, Issue 3 (2013), Page 856-864.

UNDER REVIEW

• Hellman, L, Wainberg, ML, Mootz, J, Carlson, C, **Johnson, K**, Neria, Y. Women's Mental Health Following Trauma as a Global Public Health Priority: A Review and Call for Action. The Lancet. Manuscript submitted for publication.

PUBLICATIONS IN PROGRESS

• **Johnson K.**, Gilbert, L., Ma, X., Hunt, T., Goddard-Eckrich, D., Wainberg, ML, and El-Bassel N (in progress). Violence, the use of opiates, sexual risk behaviors and homelessness risks in a randomized sample of women on probation in New York City.

- **Johnson K.,** Gilbert, L., Chang, M., Hunt, T., Goddard-Eckrich, D., Wainberg, ML, and El-Bassel N (in progress). Depression and homelessness and increased sexual risk behaviors in a randomized sample of women on probation in New York City.
- **Johnson K.,** Gilbert, L., Poznyansky, S., Rajandaran, V., Hunt, T., Goddard-Eckrich, D., Wainberg, ML, and El-Bassel N (in progress). A Systematic Review: Leveraging Community-Based Participatory Research and community advisory boards to empower individuals directly impacted by the criminal legal system.

OTHER PUBLICATIONS

• Aifah, A., **Johnson, K.**, Gilbert, L. (2015). Countering The HIV Epidemic Among Black Women On Probation: Project E-WORTH. The Fortune News: a Fortune Society Publication, Vol. XLVII.

SPECIALIZED TRAINING AND COURSES

<u>Implementation Science</u>

- December 2016 August 2018 Columbia University: Milton Wainberg, MD, Professor of Clinical Psychiatry, Director, Global Mental Health T32 and D43 Research Fellowships, Principal Investigator, PRIDES sSA - Partnerships in Research to Implement and Disseminate Sustainable and Scalable Evidence Based PracticeS in sub-Saharan Africa. Columbia University/ New York State Psychiatric Institute
- December 2017 June 2018 Columbia University: Sapana Patel, Assistant Professor of Clinical Psychology (in Psychiatry), College of Physicians and Surgeons of Columbia University and Research Scientist IV in the Anxiety Disorders Clinic and Hispanic Treatment Program at the New York State Psychiatric Institute
- May 2017 Columbia University: David Mandell, Associate Professor of Psychiatry, Director, Center for Mental Health Policy and Services, University of Pennsylvania
- May 2017 Columbia University: Rinad S. Beidas, Assistant Professor, Psychology in Psychiatry, Perelman School of Medicine, University of Pennsylvania

<u>Interpersonal Psychotherapy</u>

- February March 2018 IPT Didactic Columbia University: Myrna Weissman, Diane Goldman Kemper Family Professor of Epidemiology and Psychiatry, Columbia University College of Physicians and Surgeons, Chief Division of Epidemiology, New York State Psychiatric Institute
- February March 2018 IPT Didactic -Columbia University: John Markowitz, MD, Professor of Clinical Psychiatry, Columbia University College of Physicians and Surgeons
- June 2018 ongoing Columbia University: Helen Verdeli, PhD, Associate Professor of Psychology and Education, Columbia University Teachers College

Safety Planning for Suicide Prevention

- February 2018 Columbia University: Gregory K. Brown, Ph.D., Research Associate Professor of Clinical Psychology in the Department of Psychiatry, University of Pennsylvania
- April 2018 South Africa, PRIDE sSA 2018 Conference: Gregory K. Brown, Ph.D., Research Associate Professor of Clinical Psychology in the Department of Psychiatry, University of Pennsylvania

Motivational Interviewing

 April 2018 - South Africa, PRIDE sSA 2018 Conference: Karen Ingersoll, PhD, Department of Psychiatry and Neurobehavioral Sciences, Research and Evaluation, Professor of Psychiatry and Neurobehavioral Sciences, University of Virginia

Structural Equation Modeling

• March 2018 – University of California, Los Angeles: Todd D. Little Ph.D.

Grant Writing

 May 2018 - National Institute of Mental Health Grant Writing and Scientific Peer Review Workshop

INTERVENTIONS ADAPTED / TRAININGS DEVELOPED / DELIVERED

- Empowering African-American Women on the Road to Health (E-WORTH) adapted in conjunction with Drs. Nabila El Bassel, Louisa Gilbert, Timothy Hunt, Elwin Wu and Dawn Goddard-Eckrich, Columbia University School of Social Work, Social Intervention Group
- Women on the Road to Health (WORTH) Transitions adapted in conjunction with Dr. Timothy Hunt, Columbia University School of Social Work, Social Intervention Group, Dr. Diane Morse, the University of Rochester; and Dr. Lisa Puglisi, Yale University
- Implementation Science Special Interest Group developed in conjunction with Milton Wainberg, MD, Columbia University/ New York State Psychiatric Institute and Sapana Patel, Assistant Professor of Clinical Psychology (in Psychiatry), College of Physicians and Surgeons of Columbia University and Research Scientist IV in the Anxiety Disorders Clinic and Hispanic Treatment Program at the New York State Psychiatric Institute